

LEST WE FORGET: SRI RAJI PHILIP

Sri Raji Philip took over as Chairman-cum-Managing Director of Hindustan Paper Corporation Limited in February 2001. He was one of the youngest persons to become CMD of a central public sector enterprise.

After the end of the first term, Sri Raji Philip was given extension for another term till 2011 because of his performance. Under his leadership, the production skyrocketed and the financial health of HPC improved. HPC paid dividends to the government. It achieved the status of Mini-Ratna.

Sri Raji Philip was suspended on 16 July 2010 vide [order dated 16 July "2007"](#) of Department of Heavy Industry.

There appears no review of the suspension order of Sri Raji Philip.

Formal charge-sheet was not issued in time. The [charge-sheet](#) against Sri Raji Philip was issued after years on 8 July 2013: years after his term had ended. As per HPC CDA Rules, charge-sheet is to be issued before the retirement or separation from the HPC.

The charge-sheet does not appear to contain reference to any document or any witness. It does not appear to contain the details of the imputations of the charges. Since the Inquiring Authority cannot go beyond the charge-sheet, there is little scope for Inquiring Authority to substantiate the charges in a formal inquiry.

Central Vigilance Commission had opined that there was no ground for initiating disciplinary action against Sri Raji Philip from vigilance angle. Nonetheless, [two orders](#) were issued against Sri Raji Philip on 8 May 2015.

Nobody in HPC raised any audible voice on these. Nobody even bid a farewell to Sri Raji Philip as he left HPC/Kolkata. Nobody is known to have gone even to see him off as he left Kolkata.

The pending dues of Sri Raji Philip were cleared only after a lot of delay and persuasions. (This is in contrast with Sri MV Narasimha Rao, whose all dues were promptly cleared! Sri MV Narasimha Rao is noted for presiding over the decline of HPC.)